

## Caring for the well-being of the elderly in host communities!

The Zamelani Abadala Old Age Group Centre provides care and support for 120 elderly people. The R3.2 million project is part of the Zibulo Colliery social and labour plan. It boasts a consultation and examination room where the Department of Health and Social Development offers healthcare and social services. It also includes a fully equipped kitchen, bathing facilities, offices for on-site caregivers, a dining hall, and a greenhouse for vegetable gardening.

### Local contractors also benefited from the project

More than 20 community members were employed during the centre's construction. Eight other local companies carried out various other services, including landscaping,

plumbing, glass fitting, electrical work, security, and transportation.

“  
We are grateful to Thungela for not only improving the living conditions of our elderly residents but also for empowering local enterprises and contractors from our municipality,

”  
Councillor Nhlakanipho Zuma,  
Executive Mayor of the Govan Mbeki Municipality.



The elderly in Lebohang and Leandra can now enjoy receiving improved social and healthcare services at the newly constructed Zamelani Abadala Old Age Group Centre, recently handed over by Thungela.

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## What are human rights and the role of government and companies?

Human rights are basic rights that every person has. They make sure everyone is treated with respect, fairness, and dignity. These rights are the same for everyone, no matter who you are or where you were born.

01.



Human rights are outlined in the International Bill of Human Rights, as well as other international conventions. They are also included in national laws.

03.



The United Nations Guiding Principles on Business and Human Rights.

05.



According to the Guiding Principles on Business and Human Rights, corporates have the responsibility to respect human rights.

02.



In South Africa, they are explained in the Bill of Rights which can be found in the Constitution.

04.



According to the Guiding Principles on Business and Human Rights, the government has the responsibility to protect human rights.

## Commitment to human rights

Our human rights policy is woven into our policies, procedures and code of conduct.



### We celebrated Heritage Month handing over an art studio to Dr Esther Mahlangu

At Thungela, we recognise the vital role traditional leaders play in preserving culture and guiding communities. We believe that their leadership is essential in maintaining cultural integrity and ensuring that new developments continue to respect and align with local traditions and values.



This is why we actively engaged with traditional leaders from the planning until the handover of the modern art studio to Dr Esther Mahlangu at her homestead, in Mthambothini, Mpumalanga.

The aim of the project was to ensure that the studio aligned with the values and heritage of the KwaNdebele people, making it a space where the Ndebele culture can be preserved

for future generations to engage with and learn about it. Their guidance also ensured that the project contributes to keeping the region's culture and tourism industry alive while also creating job opportunities for local people.

#### Empowering communities through cultural and economic opportunities

The art studio is a place to display

“ Our involvement in this project stems from our deep-rooted presence in the Mpumalanga province, where all our South African operations are situated. As a business, we are committed to respecting and preserving the culture, traditions, customs, and values of the communities where we operate, ”

July Ndlovu, Thungela CEO.

Dr Esther's artwork, while attracting tourists, and giving young people a chance to learn about Ndebele art and explore creative careers.

This means, as more visitors come through to the studio, local businesses have the opportunity to thrive and grow. It also gives young people skills and opportunities to build a future in the arts and other creative fields.



# Promoting culture through Heritage Day celebrations



As part of our commitment to preserving culture, we proudly sponsored the Sogutjhe Royal House’s Heritage Day celebration in September, which took place at the Phola soccer field. The celebration was a vibrant blend of experiences, and featured a variety of engaging

activities, including sports tournaments, cultural performances, storytelling and art displays. The aim of the event was to strengthen bonds between diverse cultural groups within the community, showcase and celebrate the rich tapestry of South African cultures and traditions, as well as promote active

participation in sports and recreational pursuits. Events like this honour the role played by traditional leaders in preserving cultural heritage, promoting unity, and creating spaces that inspire tradition and active participation.



Through this initiative, we celebrate the impactful partnerships Thungela has built with traditional authorities, whose leadership has driven meaningful projects.



# Thuthukani beneficiaries share how the programme transformed their businesses



**Lungile Mtsweni, Director of Namsezana Trading and Projects based in Secunda Mpumalanga**

Small, medium, and micro enterprises (SMMEs) are the backbone of South Africa's economy. They create job opportunities. To grow and compete, they need access to resources, training, and ongoing support. Since 2022, the Thuthukani (ESD) programme has supported over 230 local businesses with training, technical enablement, and mentorship.

Lungile Mtsweni, a beneficiary, has an industrial cleaning and transportation business. With support from Thuthukani's costing, pricing and tendering workshop, Namsezana Trading tendered and won. Now a Thungela contractor, she employs 17 people, boosting growth in her business and community.

Other Thuthukani beneficiaries, France Motau and Nkosimphile Mahlangu started their logistics and plant hiring business in 2013. Facing funding challenges, they secured financial support through the Thuthukani programme to purchase trucks,

## Thuthukani application criteria and process

To apply for the Thuthukani ESD programme, you must:

1. Have a registered business
2. Have a business that is 51% black owned
3. Operate in one of the three municipalities:
  - eMalahleni Local Municipality
  - Steve Tshwete Local Municipality
  - Govan Mbeki Local Municipality

Visit our website: [www.thungela.com](http://www.thungela.com)  
> Suppliers > Our development programme



**France Motau and Nkosimphile Mahlangu, Directors of Ingy Industrial and Tech Solutions (Pty) Ltd**

enabling business growth. They have since hired local drivers and expanded their operations. "Small business owners have the power to create jobs, transform lives,

and uplift communities. We're proud to see these entrepreneurs making a positive impact," commented Mpumi Sithole, executive head for corporate affairs at Thungela.

# Our skills training programmes empower communities

We are committed to creating economic opportunities that support local talent to help host communities thrive.

## Our cadetship programme nurtures future leaders

In 2023, we launched the Zibulo Colliery cadetship programme to provide underground machine training to 20 community members. In a period of four months, participants gained invaluable hands-on experience.

Recognising that many lacked matric certificates, we supported them through the National Accredited Technical Education Diploma (NATED) stream, which will soon be phased out. As a result, 85% of cadets completed their N2 qualifications and are now enrolled for N3.

Two learners have also joined our learnership programme at the Colliery Training College with plans to qualify as artisans.



## Zibulo seamstress programme empowers women

The success of the Zibulo seamstress programme, which began in 2022, has continued into 2023 and 2024, providing invaluable skills to community members in the Phola community and surrounding farms.

In partnership with Mabande High School, 10 beneficiaries have gained seamstress skills and are now undergoing in-service training at a local clothing factory, with the potential for permanent employment.



## Connecting education to employment

Our work-integrated internship programme helps graduates gain practical experience. Charmaine Magolo, a Tshwane University of Technology graduate, completed her Chemical Engineering diploma through the programme and excelled at the Phola Plant, earning her a retained internship.



# Learners and staff at Arnot Colliery Primary School gain basic knowledge of fire safety



This training session is part of Mafube Coal's corporate social investment programme. It was conducted in collaboration with ER24, and the Steve Tshwete Local Municipality fire department.

It provided essential skills for responding to fire emergencies and first aid situations, both at the school and at home. Learners, teachers and kitchen staff had the opportunity to practice using fire extinguishers with the pull, aim, squeeze, sweep (PASS) technique.



## 15 residents from Steve Tshwete Municipality are now certified cake bakers

Mafube Coal, in partnership with the ME2U Centre of Excellence, successfully trained the young people in the art of baking cakes.

The programme covered the basics of baking to cake decorating. This initiative has empowered the recipients with the skills to pursue employment opportunities or, even better, venture into entrepreneurship.

## A hundred graduates from Mafube Coal skills training programme

In partnership with the National Technical Skills College, the programme has trained 100 young residents of Steve Tshwete Local Municipality in hairdressing, bricklaying, renewable energy, and tiling.

As part of Mafube Coal's social and labour plan, it empowers participants to pursue self-employment and entrepreneurship to improve their livelihoods.



# Elderly from Zamelani Abadala Centre learn basic firefighting and first aid skills

In celebration of International Day for Older Persons, the Zibulo Colliery safety department, alongside a pharmacist and nurse from Highveld

Hospital provided safety training. The wellness team educated the elderly on how to properly store, take, and manage their medication.

This initiative empowered the elderly with practical skills to improve their safety and well-being.



## Zibulo Colliery wins at the PIT project presentations

We are proud to share the outstanding achievements of Zibulo's Professionals in Training (PIT) at the recent PIT project presentations. The team made a significant impact, securing three out of the six awards presented on the day.

A special congratulations to Tlou Mogoroga (PIT – ventilation and occupational hygiene engineering), Franco Toua (PIT – engineering), and Awonke Mthembu (PIT – mining) for their dedication and hard work in ensuring that the flagship `s projects excelled.





# Improving educational infrastructure with a new library at Beestepan School

Mafube Coal partnered with Barloworld to hand over a newly constructed library to the Beestepan School located in the Steve Tshwete Local Municipality.

This investment provides a space with resources to support and enhance learning for approximately 400 learners from surrounding communities. The construction of the new facility at the school is part of Mafube Coal's corporate social investment (CSI) programme and was presented in collaboration with Barloworld.



Libraries remain essential in our schools and communities, even in the digital age. They provide crucial support for learning and offer free educational resources, particularly for areas with network access challenges.



Cathy Dlamini, MEC of the Mpumalanga Department of Education.



## Phumelela Secondary School receives a furniture boost from Mafube Coal

The school, located in Middelburg, started the fourth term with new

furniture, including 50 tables and 100 chairs. This much-needed

upgrade aims to transform the learning environment, making it more comfortable and safer for the learners.

# Learners from eMalahleni shine in Star Schools Programme

The programme, introduced in the final term of 2022, offers Grade 10-12 learners supplementary classes from skilled educators. "After seeing the life-changing impact on Isibonelo learners, we extended the programme to eMalahleni," commented

Samukelisiwe Sithebe, social performance specialist at Greenside. After a full year of classes, all 70 matriculants earned their national senior certificates, with 67% achieving a bachelor's pass. Key subject results included 100% passes in mathematics and English,

and 91% in physical science, with 19 distinctions and 36 level-6 passes. "We assess success by the measurable impact, such as the improvement from entrance test averages to final matric results," adds Sithebe.



## Khwezela Colliery's learner incubator programme

The Future SA Foundation's programme, which focuses on mathematics, English, and physical science, is showing impressive results. In 2023, it supported 50 matric learners from three new schools in eMalahleni. Of these, 98% earned their matric certificates, with 100% pass rates in English, 96% in mathematics, and 94% in physical science. The learners also achieved nine distinctions, eight level-6 passes, and 28 level-5 passes.



## Setting learners up for success

Both projects provide comprehensive support to learners, offering quality learning materials, scientific calculators, stationery, and two hot meals a day to keep them energised during lessons. Khwezela has also awarded full university scholarships to its top four learners, covering tuition, accommodation, meals, textbooks, and allowances throughout their studies.



“  
These achievements are remarkable, especially considering that some of the schools joined the programme later,  
”

Thembeke Malinga, social performance specialist at Khwezela.

# Young athletes receive new gear to enhance confidence and performance



Mafube Coal's donation of 130 running shorts and vests to the Nkangala Athletic Academy contributes to creating an environment where physical fitness and sports are valued and encouraged.

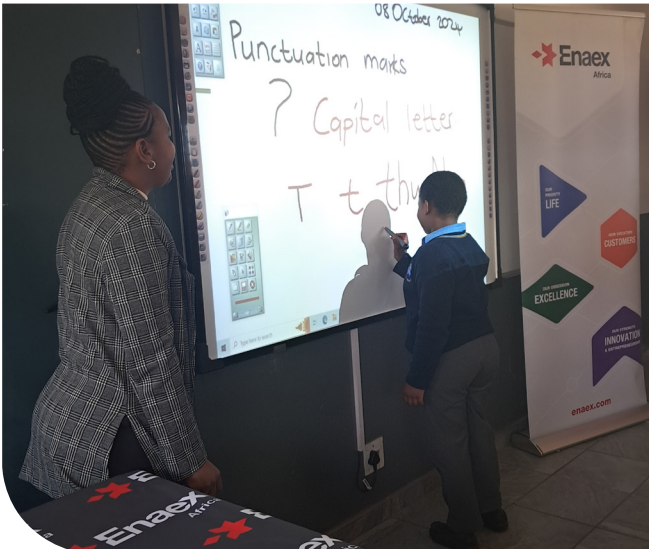
This generous support not only provides essential resources for the athletes but also lifts their spirits and empowers them to compete with confidence as they represent the academy across the country.



Mafube Coal also demonstrated its commitment to promoting active and healthy lifestyles with another donation of track pants and sports bags to the

rugby team at Middelburg Primary School. Having the full kit and equipment, these young players can now step onto the field with confidence.

# Enhanced educational infrastructure and advanced technology support learning at Ipani Primary School



These resources include five interactive boards, six laptops, projectors, and newly constructed fencing. The technology equipment consists of unlimited software and has Media, Information and Communication Technologies Sector Education and Training Authority (MICT SETA) accredited training.

Mafube Coal, in collaboration with Enaex Africa (Pty) Ltd, donated these resources to improve the learning environment for both learners and teachers at the school.

“  
**This initiative highlights Mafube's commitment to supporting host communities and enhancing educational infrastructure.**  
”

# Mafube Coal donates sanitary products to address school absenteeism

The 150 boxes of sanitary towels were donated to the South African Women's Federation (SAWF) Belfast Child and Youth Care Centre in Mpumalanga. The centre supports children from disadvantaged backgrounds and those affected by domestic violence.

Another donation of sanitary products was made to Beestepan High School and Arnot Colliery Primary School. Additionally, Bankfontein Combined School received 42 boxes of sanitary towels. These donations will significantly benefit the girls by contributing to their continued access to education and overall well-being.



# A donation of school uniforms instills confidence and self-esteem in learners



Mafube Coal and Inayo Mining collaborated to uplift the school learners, empowering them to fully participate in their education. The impact of this donation goes far beyond the physical uniforms. For these learners, having proper school uniforms significantly boosts their confidence and self-esteem.

# Grade 7 learners receive farewell gifts

The gifts donated by Zibulo Colliery's Women in Mining (WIM) were hygiene packs, which included dental kits and shoe care kits. Additionally, WIM collaborated with Zibulo's social performance department to donate stationery, as well as lunch for the learners.



# Improving local clinics for better healthcare delivery

Access to quality healthcare starts with well-equipped facilities that prioritise patient dignity. To support this, our Greenside Colliery renovated the Poly and Empumelweni clinics located in eMalahleni Local Municipality.

At Poly Clinic, we replaced 38 broken windows and installed two new aluminium entrance and exit doors, along with one-way view film on the windows to protect patient privacy.

Meanwhile, at Empumelweni Clinic, we donated two washing machines, and a dryer for their laundry. To assist with record-keeping and administrative tasks, we also provided 500 Department of Health-branded file pockets and 500 file dividers.

These upgrades aim to improve the clinics' operations and ensure better healthcare delivery for the community.



# Farm dwellers receive lights and care packs

**G**oedehoop collaborated with multiple contractors to deliver 340 hygiene packs valued at R238,000 and 240 rechargeable lights worth R120,000 to improve

health, welfare, and lighting in farm dweller households. The beneficiaries included Blinkpan Primary School, local farm dwellers, Steve Tshwete Local Municipality, community

engagement forums, Kwazamokuhle Secondary School, and Khul'unolwazi Primary School.



## 11-year-old boy with cerebral palsy gets wheelchair to improve mobility

The donation was made in collaboration with Mafube Coal and the Taff Foundation, an organisation that supports families with children who have autism and physical challenges.



# Eye health drive improves vision for 99 beneficiaries in Middelburg

**Mafube Coal partnered with the Steve Tshwete Local Municipality, the Department of Health, and Dr. Amori Klopper to conduct a four-day eye health drive for Mandela Month.**

This initiative was aimed at supporting people with Albinism and visual impairments in the greater Middelburg area by offering eye tests and invaluable education on maintaining eye health. Throughout the event, over 120 community members, from children to the elderly, received eye tests, and 99 beneficiaries were given spectacles, significantly improving their vision and quality of life.

Month, Mafube also handed over a renovated and well-equipped science laboratory to the Bankfontein Combined School in Somaphepha Village.

To close off Nelson Mandela Month, Mafube held a heartwarming gathering to celebrate with the elderly of Ward 7. A total of 91 cherished elders were gifted with blankets and dignity packs.

As part of celebrating Mandela



# Zibulo Colliery hosts career day for local learners



The career day was a step towards cultivating the next generation of leaders and professionals in various industries.

The 340 learners from Chief Ampie Mayisa Secondary School who visited Zibulo Colliery had the chance to explore career paths in the mining industry and beyond—the day included

insights from mining, engineering, rock engineering, geology, survey, safety, and environmental departments, as well as external partners like Phola Academia.

Learners had the chance to engage directly with professionals and explore various career opportunities. Meanwhile, the Thungela Highveld



Hospital provided a glimpse into workplace health and safety, with Phola Academia guiding them in applying for tertiary education, bursaries, and apprenticeships. The day concluded with interactive games, a lively careers Q&A session, and renewed excitement among learners for future careers.

# Greenside Colliery empowers community centre to better serve children with special needs



To celebrate Mandela Day, Greenside Colliery, alongside contractors Mphikeleli, Redumeletswi, Tsebo, Vimbani, Servest, and Nhlandile, visited the Siphesihle Stimulation Centre and donated a range of essential items.

The donation included crockery and cutlery, chairs, pots, a security gate,

a fridge, freezer, stove, microwave, washing machine, and a washing line. A new bathtub and wall tiling in the bathroom were also installed.

The centre, located in the eMalahleni Local Municipality, supports children with developmental disabilities and special needs (such as autism, Down syndrome, cerebral palsy, and others).

It focuses on providing therapeutic and educational services to improve the physical, cognitive, and emotional development of children who rely solely on social grants.

This partnership with the contractors aimed to support the centre's work, ensuring it could continue helping families facing significant challenges.



My favourite part was when we replaced the mirror that the children use for their daily self-affirmations. It was a symbol of hope and confidence for them.



Lebogang Raboshakga.





# Khwezela team makes a difference at Vuma Combined School

Being part of the Thungela team offers the rewarding opportunity to engage with host communities and make a positive impact. In September, colleagues from Khwezela Colliery embraced this spirit by visiting Vuma Combined School in Lynnville, eMalaheni, to celebrate Arbour Month.

General manager Neo Monareng, alongside her colleagues; the Women in Mining committee and social performance team, collaborated with the school's enviro group, custodians of Vuma's vegetable garden. The team shared insights on food security and environmental stewardship before rolling up their sleeves to plant a variety of nutritious vegetables.

They also created a new garden using old tyres reclaimed from the mine, demonstrating upcycling—turning waste materials into valuable



resources. To further support the students' efforts, they donated essential gardening tools, including forks, spades, hosepipes, wheelie bins, and compost bags, ensuring the garden's sustainability. Principal

Xolile Mtshali expressed heartfelt gratitude for the initiative, noting the lasting impact on learners dedicated to environmental care and community service.



## Ipani Primary School plants trees for Arbour Day

Mafube Coal celebrated Arbour Day and Pharmacy Week with the learners through engaging educational activities that focused on conservation and wellness. The event was joined by the Mpumalanga Department of Agriculture, Rural Development, Land, and Environmental Affairs, as well as the Highveld Hospital.

As part of Mafube's commitment to promoting hygiene and well-being, the learners received sanitary products and were pleasantly surprised with a water bottle and a lunch bag filled with snacks.

# Nkulo Trust is now on social media

This means that you can now stay connected and informed about projects and initiatives conducted by the Nkulo Community Partnership Trust in your community.

You will also be the first to hear about opportunities to get involved and contribute to the positive impact the Trust aims to create in beneficiary communities.

## About the Nkulo Trust

The Nkulo Community Partnership Trust is a non-profit and public benefit organisation established by Thungela in 2021 to support and uplift communities that host our operations and labour-sending areas. Through targeted programmes, the Trust focuses on addressing the needs that matter most to these communities.

Beneficiary communities include those hosting our operations in the eMalahleni Local Municipality, Steve Tshwete Local Municipality,

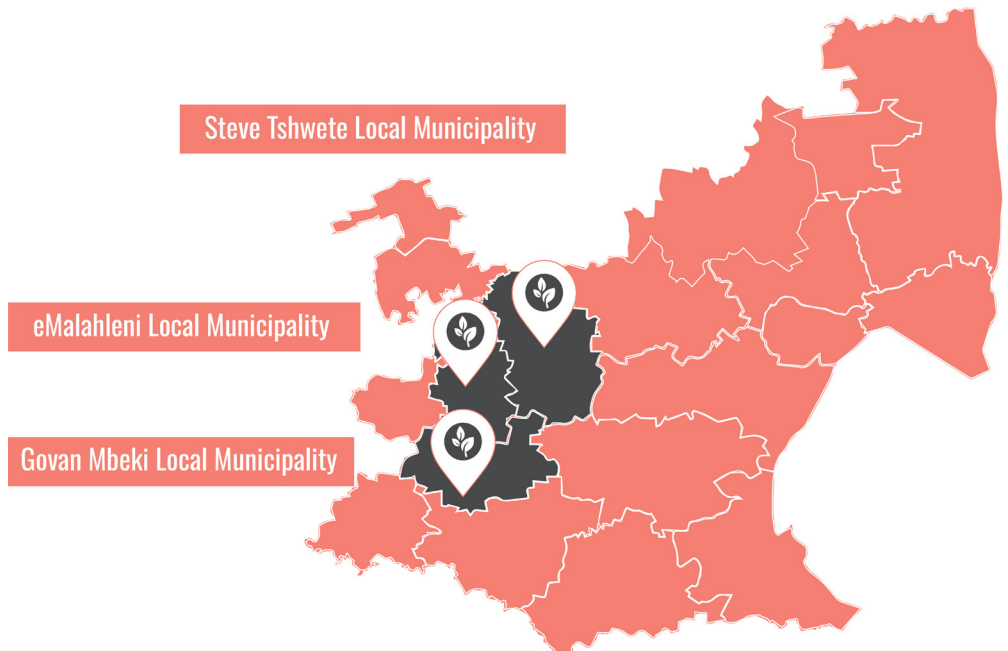
Govan Mbeki Local Municipality and labour-sending areas.

Follow Nkulo Trust on the following social media pages:

**Facebook:** Nkulo Community Partnership Trust

**LinkedIn:** Nkulo Community Partnership Trust

## Beneficiary communities



# Nkulo Trust makes its first donations!

**Nkulo Trust donated hospital supplies and a honeysucker truck to enhance healthcare and sanitation services in two of our host municipalities.**

The essential healthcare supplies donated to the Witbank Tertiary Hospital are valued at approximately R6 million and will significantly improve the overall quality of care the facility delivers.

Did you know that over 80% of South Africans use government clinics and hospitals, while these institutions often struggle with resources making it difficult to properly care for patients? Our Trust collaborated with the Mpumalanga Department of Health to support its programmes and enhance health outcomes in beneficiary communities.

The hospital is a critical facility serving the entire Nkangala district. It admits 20 high-care patients daily, many of whom require prolonged stays due to severe medical conditions.



**Donated items included endoscopic clips, bag draw and fitted bed sheets, pillows, pillowcases, blankets, pyjamas, nightdresses, and small bedspreads.**



**These supplies donated by the Nkulo Trust will go a long way in improving the level of care at the Witbank Tertiary Hospital, ensuring that our healthcare workers can focus on providing the best possible clinical care for members of the community,**



Sasekani Manzini,  
Mpumalanga MEC for Health.

## Honeysucker truck donation

The 16,000-litre honeysucker truck donated to the Steve Tshwete Local Municipality is valued at approximately R2 million.

The municipality operated two honeysucker trucks for sewerage and sanitation services. One truck regularly experienced breakdowns causing major disruptions to service delivery. The donation will allow for uninterrupted sanitation services to rural and remote communities.

“The truck will help us maintain sanitation standards in areas that have long been underserved. It is through partnerships like this that we can address our community’s most pressing needs and create a healthier, safer environment for all our residents,” commented Councillor Mhlonishwa Masilela, Executive Mayor of Steve Tshwete Local Municipality.



# Complaint | Grievance procedure and contacts

Thungela maintains a reliable system for community members to submit complaints and grievances. This process ensures that the respective colliery will acknowledge any complaints and grievances within 24 hours and, respond within no more than five business days of receipt. Community members are encouraged to utilise the official channels provided by Thungela to voice their concerns, promoting transparent and efficient communication between the mine and residents.

## How to contact us in writing

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Date and time

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Your name and  
contact details

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Nature of complaint

Elders

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Resolution sought

Visit our website and social media pages for more information:



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